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| NAME OF EMPLOYEE (Lost-First-Middle) | NAME AND RELATIONSHIP OF DEPENDENT | CLAIM HUMBER |
| Zembernardi, Robert M. | Philip Edward - son | 64-184 |

This notice should be filed in the employee's Official Personnel Folderas a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE SIGNATURE OF BSD REPRESE

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

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| | REQUEST F | OR PERSONNEL ACT | TION | DATE PREPARED |
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| | 022592 ZANIBERNA 8. NATURE OF PERSONNEL ACTION | ARDI, ROBERT | 14 | S. CATEGORY OF EMPLOYMENT |
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| | 9. ORGANIZATIONAL DESIGNATIONS . | | 10. LOCATION OF OFFICIA | L STATION |
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| 1 | 24. SIGNATURE OF REQUESTING OFFICIAL | DATE SIGNED | JAMES D. SHIEL | MANICE APPROVING DATE SIGNED |
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| HAME OF EMPLOYEE (Lost-Pirsi-Middle) NAME AND SALATIONSHIP OF DIFFERDING CLAIM | NUMBER |
| | ·-460 |
| | 700 |
| There is on file in the Benefits and Counseling Branch, Benefits and | |
| Services Division, Office of Personnel, an Official Disability Claim | |
| File on the above named employee (or his dependent*) for an illness, | |
| injury or death incurred on the life of the same of th | |
| injury, or death incurred on 20 1 lineary 65 Interestinated | Carrida |
| This notice should be filed in the employee's Official Personnel Folder | |
| | . |
| as a permanent cross-reference to the Official Disability Claim File. | |
| ATE OF NOTICE STONE OF BSD REPRISENTATIVE | |
| 8 July 1963 B. Detrlice | |
| NOTICE OF OFFICIAL DISABILITY CLA'M FILE | |
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| 022592 ZAMBERNAF | OI. Robert | | |
| 3. NATURE OF PERSONNEL ACTION | 7,500 | 4. EFFECTIVE DATE REQUESTED | S. CATEGORY OF EMPLOYMENT |
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| PROMOTION | T 1 | 7, COST SENTER NO. CHARGE. | S. LEGAL AUTHORITY (Completed by |
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| 9. ORGANIZATIONAL DESIGNATIONS | 11 | 10. LOCATION OF OFFICIA | L STATION |
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| 11. POSITION TITLE | | 12. POSITION NUMBER | 13. CAREER SERVICE DESIGNATION |
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| 14. CLASSIFICATION SCHEDULE (GS. LB. ofc.) | 18. OCCUPATIONAL SERIES | <u> </u> | 17. SALARY OR RATE |
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| 18. REMARKS | 0136.63 | 1 2 / 11 | |
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| ME OF EMPLOYER (Last-Piret-Middle) | NAME AND RELATIONSHIP OF DEPE | NO ENT | CLEIN HUNDER |
| ZAMBERNARDI, Robert | - Wife - Hartha Cecili | А ' | 61-286 |
| There is on file in the Bo | enefits and Counseling E | Branch, Benefits a | und ' |
| Services Division, Office | of Personnel, an Offici | al Disability Clai | m . |
| File on the above named | employee (or his depend | lent*) for an illne | ss, |
| injury, or death incurred | | | , |
| | | | ; |
| This notice should be file | d in the employee's Offi | cial Personnel Fo | older · |
| as a permanent cross-ref | erence to the Official D | isability Claim F. | ile. |
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| OF NOTICE SIGNATURE OF | BSD REPRESENTATIVE | | 1 |
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| Lambernardi, Robert M. | PRAZERFARTO L | | SASE OF SLAFF ALMSER | 2 |
| 24 west marting modern ma | Wife Martha | L | 50-226 | \dashv |
| There is on file in the and Casualty Division, (| Office of Perso | onnel, an | Official | |
| Disability Claim File or illness, injury, or dear | the above named the incurred on | ned employ 16 Februar | ee for an | |
| This notice should be fi Personnel Folder as a po | ermanent cross- | _ | | |
| Official Disability Clai | m File. | | | |
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| NOTIFICATION OF ESTABLISHMENT OF MILITARY COVER BACKSTOP | DATE CALL AND A LOCK |
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| 70: X CHIEF, PERSONNEL OPERATIONS DIVISION | 19 August 1965 |
| X CHIEF, OPERATING COMPONENT (For action) TSD | ZAMBERNARDI, Robert M. |
| ATTH: Personnel | 4954 |
| REF: | ID CARD NO. |
| Resignee Backstop debriefing | EMPLOYEE NO. |
| | |
| Technical Services Group, Provisional | |
| KEEP ON TOP OF FILE WHILE | COVER IN EFFECT |
| | |
| X Block Records: Resignation effective 20 | Aug 65 |
| ** *********************************** | |
| a. Temporarily for days, effective | • |
| b. Continuing, effective <u>FOD Jul 56</u> | |
| | |
| NA Submit Form 642 to change limitation category. (HUB 20-7) | |
| NA Ascertain that Army W-2 being issued. | |
| e | |
| Submit Form 1322 for any change affecting this cover. NA (R 240.310) | |
| NA Submit Form 1323 for transferring cover responsibility. | |
| Remerks: 1. Will use DAFC for entire period use in Mexico City. 2. Will us in US. 3. Will check with Station | so CIA for entire period if |
| X Cover History Jul 56-Nov 56 overt J | un57-Ju159 DAC/Washington |
| Nov56-Jun57 DAFC/Japan J | ul59-May64 Lt State/Mexico C |
| Forwarding Address: | ay64-May65 DAFC/Washington |
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SECRET OFFICE OF PERSONNEL NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE Stress strengths and weaknesses demonstrated in current position. Indicate suggestion work. Give recommendations for his training. Describe, if appropriate, his potential faponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, or future personnel actions.

This officer is willing, and has become much more effective and sure of himself during the past year. He is an excellent photographer and this will his increasing resourcefulness in support of operations, has resulted in some unusually good work of the ops support type.

This officer has a pleasant personality, is well liked, gets along well with his fellow employees, works overtime without question, and is well adjusted to overseas life in Mexico. The Station is very pleased to have him for another tour as he is most definitely a part of our operational capabilities.

was commended by COS, Mexico in January 1961 and a review of this file should include a review of HMMT-1798 dated 12 January 1961.

| SECTION F | CERTIFICATION AND COM | MENTS |
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| 1. | BY EMPLOYEE | |
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| 13 September 1961 | ~ /s/ Robert M. Zamberns | ardi' |
| 2. | BY SUPERVISOR | , |
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CTION & HARRATIVE DESCRIPTION OF MANHER OF JOB PERFORMANCE

Street strengths and weaknesses demanstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject's knowledge of photography is increasing at a steady pace. He is very attentive to his on-the-job training and applies it very well. Considerable initiative has been shown by learning new methods and techniques. This is partly due to the correspondence course, in photography, in which he is currently engaged.

SUBJECT LACKS SOME CONFIDENCE IN HIS ABILITY TO PRODUCE PHOTOGRAPHIC PRINTS, HOWEVER, IT IS FELT BY THE RATER THAT THIS IS DUE TO HIS LIMITED EXPERIENCE IN DARKROOM TECHNIQUES AND PROCEDURES. THE RATER FEELS CONFIDENT THAT SUBJECT WILL OVERCOME THIS LACK OF CONFIDENCE SOON.

| SECTION F | CERTIFICATION AND C | COMMENTS |
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| DATE | OFFICIAL TITLE OF REVIEWING OFFICIA | |
| 25 June 1959 | I. O. TECH. AIDS | RALPH W. HARRIS |

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| SECTION A | (First) | (Middle) | CEI | IERA | ATE OF BIR | 7.4 | 12 | 38.X | | 14. 0 | RADE | |
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| a. CA | REER STAFF STATUS | | | 9. | | | TYPE O | PREPOR | T | | | |
| X NOT ELIGIBLE | MEMBER | DEFER | | | INITIAL | | REASSIGN | | | | | |
| PENDING | DECTIVED | DENIES | | X | ANNUAL | | REASSIGN | MENT/E | MPLOY | 44 | | |
| December 1958 | | sting period 57 to Dec | | ı | CIAL (Specifi Also Pro | - | ion . | • | | | | |
| SECTION B | | TION OF P | | MAHO | E OF SPE | CIFIC | DUTIES | | | | | |
| List up to six of the moi manner in which employs with supervisory respons | en performs EACH sp sibilities MUST be re | pecific duty. sted on their | Considerability to | Supe | Y effectiven | ess in te manbi | performat or of easpla | nce of the | ervised | r. All D. | empi | oyee's |
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| AND RELATED EQU GRAPHIC PRINTS. | | . 1-HO10- | 3 | | CHEMICA | | | | | | | 4 |
| SPECIFIC DUTY NO. 2 - D | OCUMENT PHOTO | | RATING NO. | SPEC | IFIC-DUTY-N | 10. 5 | | -: | - | | | RATINE |
| USING CONSOLIDAT | ED PROCESS CAN | ERA, "E" | | | WASHING | , DR | YING A | ID SOR | TING | PRI | NTS | |
| & "D" RECORDAK, | AND OTHER 35M | 4 CAMERAS | 4 | | | • | | | | | | Þ |
| SPECIFIC DUTY NO. 3 | | | RATING NO. | SPEC | IFIC DUTY N | 0. 6 | | | | | | BATING |
| FILM PROCESS | ING, BOTH BLAC | K & WHIT | | i | | | | | , | | | ,,,,, |
| AND COLOR. | | | 3 | | | | | | • | | - 1 | |
| SECTION C | EVALUATION O | EOVERAL | I DEPE | OBu | ANCE IN C | HODE | NT POS | TICH | | | | |
| Take into account everyth luties, productivity, cond your knowledge of employ statement which most occ | set on job, cooperation's overall perform urately reflects his | iveness, pertance during level of perfe | inent per the rating rmance. | sonal perio | traits or hub od, place the | its, po | rt!cular li | mitation | s or to | lents, | Bas ing to | ed on |
| | nce in many importar nce moets most réqui | | | | | re Important respects. | | | | | | |
| 3 - Performa 4 - Performa 5 - Performa | nce clearly meets ba nce clearly exceeds nce in every importa nce in every respect | sic requirem basic require nt réspact is | onts. monts. superior. | | | | | | | | 4 | |
| ECTION D | | DESCRIPTI | ON OF | THE | EMPLOYE | E | | | | | | |
| | ing boxes bolow, che | | | | | | | | | | | |
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| SECTION E | NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORM | ANCE |
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Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to amplayee for improvement of his work. Give recommendations for his training. Describo, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or axplain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

MR. ZAMBERHARDI JOINED THE PHOTOGRAPHIC SUPPORT DIVISION IN JANUARY 1958 WITH NO PHOTOGRAPHIC EXPERIENCE. Mr. ZAMBERNARDI HAS PROGRESSED VERY RAPIDLY IN HIS HEYLY CHOSEN FIELD DURING THE PAST YEAR BY TAKING AN ACTIVE INTEREST IN HIS ON THE JOB TRAINING AND BY DISPLAYING CONSIDERABLE INITIATIVE IN LEARNING NEW METHODS AND TECHNIQUES. Mr. ZAMBERNARDI IS SUPPLEMENTING HIS AGENCY TRAINING BY COMPLETING A' CORRESPONDENCE COURSE IN PROTOGRAPHY GIVEN BY THE NEW YORK INSTITUTE OF PHOTOGRAPHY. IN RELATIVELY SHORT TIME, MR. ZAMBERNARDI HAS DEVELOPED INTO A VALUED ASSET TO THIS DIVISION.

BECAUSE OF HIS BRIEF BACKGROUND IN PHOTOGRAPHY, MR. ZAMBERNARDI LACKS SOME CONFIDENCE IN PERFORMING HIS DUTIES. THE UNDERSIGNED FEELS CONFIDENT THAT THIS WILL REMEDY ITSELF AS MORE EXPERIENCE IS GAINED.

| SECTION F | CERTIFICATION AND CO | MMENTS | | | | | | |
|--|--|---|--|--|--|--|--|--|
| 1. | BY EMPLOYEE | | | | | | | |
| ` / ce | rtify that I have seen Sections A, B, (| C, D and E of this Report. | | | | | | |
| BTAG | SIGNATURE OF EMPLOYEE | | | | | | | |
| and the second of the second | | | | | | | | |
| 2. | BY SUPERVISOR | | | | | | | |
| MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION | IF THE REPORT HAS NOT BEEN SHOWN | , | | | | | | |
| range of E contraction in | Subject on leave, will be shown to him later | | | | | | | |
| | IF PEPORT IS NOT BEING MADE AT THIS | | | | | | | |
| EMPLOYEE UNDER MY SUPER | VISIGU LESS THAN 10 DAYS | REPORT MADE MITHIN LAST 90 DAYS | | | | | | |
| OTHER (Specify): | | | | | | | | |
| 13/12/58 | C/TSS/PSD/CSC | HARCLD M. SPRAGUE | | | | | | |
| 3. | BY REVIEWING OFFIC | IAL | | | | | | |
| | WPLG=EE ABOUT THE SAME EVALUATION. | | | | | | | |
| | MPLOTEE A HIGHER EVALUATION: | · | | | | | | |
| | UPLOYEE A LOWER EVALUATION. | | | | | | | |
| | | LIAR WITH THE EMPLOYEE'S PERFORMANCE. | | | | | | |
| WITH THIS DIVISION | 1 15 PRESENTLY PERFORMING TH | TE DUTIES OF A GS-7 PHOTOGRAPHER IT IS RECOMMENDED THAT HE BE TO GS-7. | | | | | | |
| DATE | GPFICIAL TITLE OF REVIEWING OFFICIAL | TYPED OR PRINTED NAME AND MONATURE | | | | | | |
| 23 DECEMBER 1958 | DC/TSS/PSD | JOHN DOMARCO Micaco | | | | | | |
| | SECRET | · V | | | | | | |

Fitness Reports And others Personnel Decoming During Princial prior His Assianment to mucho City